



# THE H.N.S.B.LTD., SCIENCE COLLEGE, HIMATNAGAR

## Decentralization



The institute promotes to culture of decentralization and participative management at various levels.

1. At Principal Level: The Management of college have authorized to the Principal for all the academic and operational decisions based on policy to the academic monitoring to fulfill the vision and mission of the college.
2. At Faculty Level: Faculty of the college is the members of various committees and authority given to conduct different programs to shine out their abilities. They are encouraged to develop their leadership skills by being a convener of various academic, Co curricular and extracurricular activities. Other units of the college like sport, NSS, UDISHA etc. have operational autonomy under the guidance of Principal and HOD.
3. At Admission Level: Our admission committee counsels to prospective candidates for admission process, fee, availability of the courses and other inquiries related to college before the application form received from them. The members of admission committee cooperate and work better at different levels. They involve also in interface meeting and parents meets and students prior to admission.
4. At Financial Level: Financial Planning and Implementation: Departmental grants of the college are discussed with HODs of respective departments. The librarian prepares and plans for the budget of books after discussion with the faculties of various subjects.
5. At Infrastructure Level: Building committee of our college is assisting with the planning and execution of extension of the college and planning for infrastructure.
6. At students Level: Representatives of student's council are empowered to play an active role in co-curricular and extracurricular activities.

### **Participative management:**

The college always follows and promotes to participative management. The important decisions and policy making decisions are important taken jointly by the principal and HODs. For the smooth conduction of any events, the representatives of student's council are informed for the good management of the events with discipline.